

Defence Industry Security Association (DISA) Limited

Anti-Slavery Policy

Issued: Sep 17
For distribution to: All
Approved by: Director

Review History:

Date	Version	Amendments / Comments	Reviewer(s)
Sep 17	1	Initial release	TW Andrew

Maintenance

Following approval any required changes to this Policy shall be raised and notified to the Board and shall be subject to the approval of the following:

Board

The form shall specify the reason for and details of the changes. Minor changes shall be incorporated as Amendments, to a maximum of four before up-issue of the entire document. Major changes shall automatically incur an up-issue.

Related Documentation

- As applicable

Table of Contents

No	Heading	Pages
1.	Anti-Slavery Policy	1
1.1.	Anti-slavery policy statement	1
1.2	Due diligence processes	1

1. Anti-Slavery Policy

2. Anti-slavery policy statement

T&D Consulting Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain.

We have a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both our business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

3. Due diligence processes

We have:

- Made our staff aware of the Modern Slavery Act, including its definitions of slavery and human trafficking;
- Told staff what to do if they suspect a case of slavery or human trafficking;
- Contacted suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place;
- Commenced a revision of our procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation; and

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the financial year ending 30th June 2018.